

**COUNTY OF SAN DIEGO, CALIFORNIA**  
**BOARD OF SUPERVISORS POLICY**

**Subject**

Administration of Unemployment Compensation Claims

**Policy  
Number**

B-47

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**Purpose**

To define the County's self-funded and self-administered Unemployment Compensation Claims Program, under the direction of the Risk Division of the Department of Human Resources for meeting and resolving Unemployment Compensation Claims liabilities in compliance with provisions of Division of Unemployment Insurance Code.

**Background**

Under the Unemployment Compensation Amendments of 1976 (P.L. 94-566) Congress extended unemployment insurance coverage to the employees of State and Local governments effective January 1, 1978. AB 644 was made into law to implement P.L. 94-566, and bring the State of California's Unemployment Insurance System into conformity with Federal standards.

On February 15, 1978 (35), the Board of Supervisors concluded that the most cost effective means of meeting this liability was to self-fund by means of Cost Reimbursement Method to the State Employment Development Department.

**Policy**

It is the policy of the Board of Supervisors that:

- 1.The County shall self-fund the County's Unemployment Compensation liabilities and to self-administer the program in accordance with State law as applied to legally uninsured public entities.
- 2.The County shall provide persons leaving County employment all Unemployment Compensation benefits to which they are rightfully entitled under the law and resist those claims that lack merit.
- 3.The County shall conduct comprehensive exit interviews, providing detailed explanations of reason for employee leaving County employment, to establish eligibility or non-eligibility for Unemployment Compensation benefits before a claim is filed.
- 4.The County shall implement employment practices which will reduce future County liability for Unemployment Compensation claims.

**Sunset Date**

This policy will be reviewed for continuance by 12-31-01.

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Reference

Division 1, Parts 1, 3, and 4, Unemployment Insurance Code, 1977 Assembly Bill 644

Board Action

2-15-78 (35)

6-17-80 (42)

11-6-84 (19)

8-8-89 (34)

4-4-95 (28)

CAO Reference

1. Department of Human Resources